



# Liberty Global

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2025 GRI Standards Content Index

<b>Statement of us</b>	Liberty Global Ltd. has reported the information cited in this GRI content index for the period 01 Jan –31 Dec 2025 with reference to the GRI Standards.
<b>GRI Used</b>	GRI 1: Foundation 2021

<b>Disclosure number and standard</b>	<b>Location</b>
<b>GRI 2: General Disclosures 2021</b>	
2-1 Organizational details	<a href="#">2025 Corporate Responsibility Report</a> – About Liberty Global – p. 3
2-2 Entities included in the organization’s sustainability reporting	<a href="#">2025 Corporate Responsibility Report</a> – About this report – p. 3
2-3 Reporting period, frequency and contact point	<a href="#">2025 Corporate Responsibility Report</a> – About this report– p. 3
2-4 Restatements of information	<a href="#">2025 Corporate Responsibility Report</a> – Data – Prior period - restatements – p. 34
2-5 External assurance	<a href="#">2025 Corporate Responsibility Report</a> – Data – p. 27; External Assurance - 35 <a href="#">Independent Limited Assurance Report</a>
2-6 Activities, value chain and other business relationships	<a href="#">2025 Corporate Responsibility Report</a> – About Liberty Global – p. 3
2-7 Employees	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 29-31
2-8 Workers who are not employees	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 29
2-9 Governance structure and composition	<a href="#">Corporate Governance Guidelines</a> <a href="#">Overview Board of Directors and Executive Leadership Team</a> <a href="#">Corporate Governance</a> <a href="#">Proxy statement</a> –Corporate Governance – p. 13 - 14; Board and Committees of the Board – p. 19 - 23; The Board – p. 76 – 82

Disclosure number and standard	Location
<b>GRI 2: General Disclosures 2021 (cont.)</b>	
2-10 Nomination and selection of the highest governance body	<a href="#">Proxy statement</a> – Corporate Governance – p. 13 - 14; Board and Committees of the Board – p. 19 - 23 <a href="#">Nominating and Corporate Governance Committee Charter</a> <a href="#">Corporate Governance Guidelines</a>
2-11 Chair of the highest governance body	<a href="#">Proxy statement</a> – Board Leadership Structure – p. 13
2-12 Role of the highest governance body in overseeing the management of impacts	<a href="#">2025 Corporate Responsibility Report</a> – Progress – Governance – p. 24 <a href="#">Proxy statement</a> – Corporate Governance – p. 13 - 14; Board and Committees of the Board – p. 19 - 23 <a href="#">Corporate Governance Guidelines</a>
2-13 Delegation of responsibility for managing impacts	<a href="#">2025 Corporate Responsibility Report</a> – Progress – Governance – p. 24 <a href="#">Proxy statement</a> – Corporate Governance – p. 13 - 14; Management of Liberty Global – p. 24-25 <a href="#">Corporate Governance Guidelines</a>
2-14 Role of the highest governance body in sustainability reporting	<a href="#">2025 Corporate Responsibility Report</a> – Progress – Governance – p. 24 <a href="#">Proxy statement</a> – Board and committees of the Board – p. 18 – 23 <a href="#">People Planet &amp; Progress Committee Charter</a>
2-15 Conflicts of interest	<a href="#">Code of Conduct</a> – p. 34
2-16 Communication of critical concerns	<a href="#">Code of Conduct</a> – Whistleblowing facility
2-19 Remuneration policies	<a href="#">Proxy statement</a> – Executive officers and directors' compensation – p. 26 – 43
2-20 Process to determine remuneration	<a href="#">Proxy statement</a> – Executive officers and directors' compensation – p. 26 - 43
2-21 Annual total compensation ratio	<a href="#">Proxy statement</a> – Director compensation – p. 64 - 69
2-22 Statement on sustainable development strategy	<a href="#">2025 Corporate Responsibility Report</a> – People Planet Progress – p. 6 – 7

**Disclosure number and standard****Location****GRI 2: General Disclosures 2021 (cont.)**

2-23 Policy commitments	<a href="#">Code of Conduct</a> <a href="#">Anti-Corruption policy</a> <a href="#">Privacy Statement</a> <a href="#">Anti-Discrimination, Harassment and Bullying Policy</a> <a href="#">Modern Slavery Act Statement</a> <a href="#">Human Rights Statement</a> <a href="#">Responsible Supplier Code of Conduct</a> <a href="#">Environmental Statement</a>
2-24 Embedding policy commitments	<a href="#">2025 Corporate Responsibility Report</a> – Progress – Governance – p. 25 <a href="#">Proxy statement</a> – Corporate Governance – p. 13 - 14; Board and Committees of the Board – p. 19 - 23
2-25 Processes to remediate negative impacts	<a href="#">Modern Slavery Act Statement</a> <a href="#">Human Rights Statement</a> <a href="#">Responsible Supplier Code of Conduct</a>
2-26 Mechanisms for seeking advice and raising concerns	<a href="#">Code of Conduct</a> <a href="#">Code of Conduct</a> – Whistleblowing facility
2-28 Membership associations	<a href="#">Liberty Global Corporate Affairs Memberships</a>
2-30 Collective bargaining agreements	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 31

**GRI 3: Material Topics 2021**

3-1 Process to determine material topics	<a href="#">2025 Corporate Responsibility Report</a> – People Planet Progress – p. 7 <a href="#">Our Materiality Matrix</a>
3-2 List of material topics	<a href="#">2025 Corporate Responsibility Report</a> – People Planet Progress – p. 7 <a href="#">Our Materiality Matrix</a>
3-3 Management of material topics	<a href="#">2025 Corporate Responsibility Report</a> – People – p. 8 - 15 <a href="#">2025 Corporate Responsibility Report</a> – Planet – p. 16 - 22

**Disclosure number and standard****Location****GRI 203: Indirect Economic Impacts 2016**

203-1 Infrastructure investments and services supported	<a href="#">2025 Corporate Responsibility Report</a> – People – p. 10 - 15 <a href="#">2025 Corporate Responsibility Report</a> – Planet – p. 17 - 22 <a href="#">2025 Corporate Responsibility Report</a> – Data – Community Investments – p. 28
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**GRI 301: Materials 2016**

301-3 Reclaimed products and their packaging material	<a href="#">2025 Corporate Responsibility Report</a> – Planet – Our Scope 3 emissions – p. 18-19 <a href="#">2025 Corporate Responsibility Report</a> – Data – Waste and water – p. 33
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**GRI 302: Energy 2016**

302-1 Energy consumption within the organization	<a href="#">2025 Corporate Responsibility Report</a> – Data – Energy Consumption – p. 33
302-4 Reduction of energy consumption	<a href="#">2025 Corporate Responsibility Report</a> – Data – Energy Consumption – p. 33

**GRI 305: Emissions 2016**

305-1 Direct (Scope 1) GHG emissions	<a href="#">2025 Corporate Responsibility Report</a> – Data – GHG Emissions – p. 32 <a href="#">Liberty Global Environmental Reporting Criteria 2025</a>
305-2 Energy indirect (Scope 2) GHG emissions	<a href="#">2025 Corporate Responsibility Report</a> – Data – GHG Emissions – p. 32 <a href="#">Liberty Global Environmental Reporting Criteria 2025</a>
305-3 Other indirect (Scope 3) GHG emissions	<a href="#">2025 Corporate Responsibility Report</a> – Data – GHG Emissions – p. 32 <a href="#">Liberty Global Environmental Reporting Criteria 2025</a>
305-4 GHG emissions intensity	<a href="#">2025 Corporate Responsibility Report</a> – Data – GHG Emissions – p. 32 <a href="#">Liberty Global Environmental Reporting Criteria 2025</a>
305-5 Reduction of GHG emissions	<a href="#">2025 Corporate Responsibility Report</a> – Data – GHG Emissions – p. 32 <a href="#">Liberty Global Environmental Reporting Criteria 2025</a>

**Disclosure number and standard****Location****GRI 306: Effluents and Waste 2016**

306-1 Waste generation and significant waste-related impacts	<a href="#">2025 Corporate Responsibility Report</a> – Planet – Our Scope 3 emissions – p. 18 <a href="#">2025 Corporate Responsibility Report</a> – Data – Waste and water – p. 33
306-2 Management of significant waste-related impacts	<a href="#">2025 Corporate Responsibility Report</a> – Planet – Our Scope 3 emissions – p. 18 <a href="#">2025 Corporate Responsibility Report</a> – Data – Waste and water – p. 33
306-3 Waste generated	<a href="#">2025 Corporate Responsibility Report</a> – Planet – Our Scope 3 emissions – p. 18 <a href="#">2025 Corporate Responsibility Report</a> – Data – Waste and water – p. 33
306-4 Waste diverted from disposal	<a href="#">2025 Corporate Responsibility Report</a> – Data – Waste and water – p. 33
306-5 Waste directed to disposal	<a href="#">2025 Corporate Responsibility Report</a> – Data – Waste and water – p. 33

**GRI 401: Employment 2016**

401-1 New employee hires and employee turnover	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 30 – 31
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**GRI 403: Occupational Health and Safety 2018**

403-9 Work-related injuries	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 30
403-10 Work-related ill health	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 30

**GRI 404: Training and Education 2016**

404-1 Average hours of training per year per employee	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 30
404-3 Percentage of employees receiving regular performance and career development reviews	<a href="#">2025 Corporate Responsibility Report</a> – Data – Total workforce and breakdown by employee category – p. 31