



Liberty Global

2024 GRI Standards Content Index



Statement of us	Liberty Global Ltd. has reported the information cited in this GRI content index for the period 01 Jan –31 Dec 2024 with reference to the GRI Standards.
GRI Used	GRI 1: Foundation 2021

Disclosure number and standard	Location
GRI 2: General Disclosures 2021	
2-1 Organizational details	2024 Corporate Responsibility Report – About Liberty Global – p. 3
2-2 Entities included in the organization’s sustainability reporting	2024 Corporate Responsibility Report – About this report – p. 3
2-3 Reporting period, frequency and contact point	2024 Corporate Responsibility Report – About this report– p. 3
2-4 Restatements of information	2024 Corporate Responsibility Report – Our data – Prior period restatements – p. 35 - 36
2-5 External assurance	2024 Corporate Responsibility Report – About this report – p. 3 Independent Limited Assurance Report
2-6 Activities, value chain and other business relationships	2024 Corporate Responsibility Report – About Liberty Global – p. 3
2-7 Employees	2024 Corporate Responsibility Report – Our data – Total workforce and breakdown by employee category – p. 30 - 32
2-8 Workers who are not employees	2024 Corporate Responsibility Report – Our data – Total workforce and breakdown by employee category – p. 30
2-9 Governance structure and composition	Corporate Governance Guidelines Overview Board of Directors and Executive Leadership Team Corporate Governance Proxy statement –Corporate Governance – p. 12 - 13; Board and Committees of the Board – p. 17 - 22; The Board – p. 77 - 82

Disclosure number and standard	Location
GRI 2: General Disclosures 2021 (cont.)	
2-10 Nomination and selection of the highest governance body	Proxy statement – Corporate Governance – p. 12 - 13; Board and Committees of the Board – p. 17 - 22 Nominating and Corporate Governance Committee Charter Corporate Governance Guidelines
2-11 Chair of the highest governance body	Proxy statement – Board Leadership Structure – p. 12
2-12 Role of the highest governance body in overseeing the management of impacts	2024 Corporate Responsibility Report – Progress – Governance – p. 24 Proxy statement – Corporate Governance – p. 12 - 13; Board and Committees of the Board – p. 17 - 22 Corporate Governance Guidelines
2-13 Delegation of responsibility for managing impacts	2024 Corporate Responsibility Report – Progress – Governance – p. 24 Proxy statement – Corporate Governance – p. 12 - 13; Management of Liberty Global – p. 23 Corporate Governance Guidelines
2-14 Role of the highest governance body in sustainability reporting	2024 Corporate Responsibility Report – Progress – Governance – p. 24 Proxy statement – Board and committees of the Board – p. 17 - 22 Audit Committee Charter People Planet & Progress Committee Charter
2-15 Conflicts of interest	Code of Conduct – p. 34
2-16 Communication of critical concerns	Code of Conduct – Whistleblowing facility
2-19 Remuneration policies	Proxy statement – Executive officers and directors' compensation – p. 25 - 41
2-20 Process to determine remuneration	Proxy statement – Executive officers and directors' compensation – p. 25 - 41
2-21 Annual total compensation ratio	Proxy statement – Director compensation – p. 65 - 70
2-22 Statement on sustainable development strategy	2024 Corporate Responsibility Report – Our People Planet Progress Strategy – p. 6 - 7

Disclosure number and standard**Location****GRI 2: General Disclosures 2021 (cont.)**

2-23 Policy commitments	Code of Conduct Anti-Corruption policy Privacy Statement Anti-Discrimination, Harassment and Bullying Policy Modern Slavery Act Statement Human Rights Statement Responsible Supplier Code of Conduct Environmental Statement
2-24 Embedding policy commitments	2024 Corporate Responsibility Report – Progress – Governance – p. 24 Proxy statement – Corporate Governance – p. 12 - 13; Board and Committees of the Board – p. 17 - 22;
2-25 Processes to remediate negative impacts	Modern Slavery Act Statement Human Rights Statement Responsible Supplier Code of Conduct
2-26 Mechanisms for seeking advice and raising concerns	Code of Conduct Code of Conduct – Whistleblowing facility
2-28 Membership associations	Liberty Global Corporate Affairs Memberships
2-30 Collective bargaining agreements	63% of our employees were covered by collective bargaining agreements in 2024.

GRI 3: Material Topics 2021

3-1 Process to determine material topics	2024 Corporate Responsibility Report – Our People Planet Progress Strategy – p. 6 - 7 Our Materiality Matrix
3-2 List of material topics	2024 Corporate Responsibility Report – Our People Planet Progress Strategy – p. 6 - 7 Our Materiality Matrix
3-3 Management of material topics	2024 Corporate Responsibility Report – People – p. 8 - 14 2024 Corporate Responsibility Report – Planet – p. 16 - 23

Disclosure number and standard**Location****GRI 203: Indirect Economic Impacts 2016**

203-1 Infrastructure investments and services supported	2024 Corporate Responsibility Report – People – p. 13 - 15 2024 Corporate Responsibility Report – Planet – p. 16 - 23 2024 Corporate Responsibility Report – Our data – Community Investment – p. 29
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GRI 301: Materials 2016

301-3 Reclaimed products and their packaging material	2024 Corporate Responsibility Report – Planet – Reducing our environmental impact – p. 21 2024 Corporate Responsibility Report – Our data – Waste and water – p. 34
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GRI 302: Energy 2016

302-1 Energy consumption within the organization	2024 Corporate Responsibility Report – Our data – Energy Consumption – p. 34
302-4 Reduction of energy consumption	2024 Corporate Responsibility Report – Our data – Energy Consumption – p. 34

GRI 305: Emissions 2016

305-1 Direct (Scope 1) GHG emissions	2024 Corporate Responsibility Report – Our data – GHG Emissions – p. 33 Liberty Global Environmental Reporting Criteria 2024
305-2 Energy indirect (Scope 2) GHG emissions	2024 Corporate Responsibility Report – Our data – GHG Emissions – p. 33 Liberty Global Environmental Reporting Criteria 2024
305-3 Other indirect (Scope 3) GHG emissions	2024 Corporate Responsibility Report – Our data – GHG Emissions – p. 33 Liberty Global Environmental Reporting Criteria 2024
305-4 GHG emissions intensity	2024 Corporate Responsibility Report – Our data – GHG Emissions – p. 33 Liberty Global Environmental Reporting Criteria 2024
305-5 Reduction of GHG emissions	2024 Corporate Responsibility Report – Our data – GHG Emissions – p. 33 Liberty Global Environmental Reporting Criteria 2024

Disclosure number and standard	Location
GRI 306: Effluents and Waste 2016	
306-1 Waste generation and significant waste-related impacts	2024 Corporate Responsibility Report – Planet – Reducing our environmental impact – p. 21 2024 Corporate Responsibility Report – Our data – Waste and water – p. 34
306-2 Management of significant waste-related impacts	2024 Corporate Responsibility Report – Planet – Reducing our environmental impact – p. 21 2024 Corporate Responsibility Report – Our data – Waste and water – p. 34
306-3 Waste generated	2024 Corporate Responsibility Report – Planet – Reducing our environmental impact – p. 21 2024 Corporate Responsibility Report – Our data – Waste and water – p. 34
306-4 Waste diverted from disposal	2024 Corporate Responsibility Report – Our data – Waste and water – p. 34
306-5 Waste directed to disposal	2024 Corporate Responsibility Report – Our data – Waste and water – p. 34
GRI 401: Employment 2016	
401-1 New employee hires and employee turnover	2024 Corporate Responsibility Report – Our data – Total workforce and breakdown by employee category – p. 30 - 32
GRI 403: Occupational Health and Safety 2018	
403-9 Work-related injuries	2024 Corporate Responsibility Report – Our data – Total workforce and breakdown by employee category – p. 31
403-10 Work-related ill health	2024 Corporate Responsibility Report – Our data – Total workforce and breakdown by employee category – p. 31
GRI 404: Training and Education 2016	
404-1 Average hours of training per year per employee	2024 Corporate Responsibility Report – Our data – Total workforce and breakdown by employee category – p. 31
404-3 Percentage of employees receiving regular performance and career development reviews	2024 Corporate Responsibility Report – Our data – Total workforce and breakdown by employee category – p. 32