



Liberty Global

2022 GRI Standards Content Index



Statement of use	Liberty Global PLC has reported the information cited in this GRI content index for the period 01 Jan – 31 Dec 2022 with reference to the GRI Standards.
GRI 1 Used:	GRI 1: Foundation 2021

Disclosure number and standard

Location

GRI 2: General Disclosures 2021

2-1 Organizational Details	2022 Corporate Responsibility report - About Liberty Global – p. 4
2-2 Entities included in the organization's sustainability reporting	2022 Corporate Responsibility report - About this report – p. 7
2-3 Reporting period, frequency and contact point	2022 Corporate Responsibility report - About this report – p. 7
2-4 Restatements of information	2022 Corporate Responsibility report - Our data – Prior Period Restatements – p. 50 - 51 For detailed overview of adjustments and their effect on reported numbers, please see: U.K. Companies Act Annual Report December 31, 2022 – Prior Period Restatement – p. 60 - 61
2-5 External assurance	2022 Corporate Responsibility report - About this report – p. 7 Independent Limited Assurance Report
2-6 Activities, value chain and other business relationships	2022 Corporate Responsibility report - About Liberty Global – p. 4
2-7 Employees	2022 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 42 - 45
2-8 Workers who are not employees	2022 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 42
2-9 Governance structure and composition	Corporate Governance Guidelines Overview Board of Directors and Executive Leadership Team Corporate Governance Proxy statement – Board and Committees of the Board - p. 18 - 22
2-10 Nomination and selection of the highest governance body	Proxy statement – Board and Committees of the Board - p. 18 - 22 Nomination and Corporate Governance Committee Charter
2-11 Chair of the highest governance body	Proxy statement – p. 18

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GRI 2: General Disclosures 2021 (cont.)

2-12 Role of the highest governance body in overseeing the management of impacts	2022 Corporate Responsibility report - Progress – Governance that supports our strategy – p. 36 Proxy statement – Board and Committees of the Board - p. 18 - 22
2-13 Delegation of responsibility for managing impacts	2022 Corporate Responsibility report - Progress – Governance that supports our strategy – p. 36 Proxy statement – Board and Committees of the Board - p. 18 - 22
2-14 Role of the highest governance body in sustainability reporting	2022 Corporate Responsibility report - Progress – Governance that supports our strategy – p. 36 Proxy statement – Board and Committees of the Board - p. 18 - 22
2-15 Conflicts of interest	Code of conduct
2-16 Communication of critical concerns	Whistleblowing facility
2-19 Remuneration policies	Proxy statement – Appendix A – Directors' remuneration report
2-20 Process to determine remuneration	Proxy statement – Appendix A – Directors' remuneration report
2-21 Annual total compensation ratio	Proxy statement – Appendix A – Directors' remuneration report
2-22 Statement on sustainable development strategy	2022 Corporate Responsibility report - Welcome from our CEO – p. 2
2-23 Policy commitments	Code of conduct Anti-Corruption policy Privacy Statement Anti-discrimination, harassment and bullying policy Modern Slavery Act Statement Human Rights Statement Responsible Procurement and Supply Chain Principles Environmental Statement
2-24 Embedding policy commitments	2022 Corporate Responsibility report - Progress – Governance that supports our strategy – p. 36 Proxy statement – Board and Committees of the Board - p. 18 - 22

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GRI 2: General Disclosures 2021 (cont.)

	Human Rights Statement
2-25 Processes to remediate negative impacts	Modern Slavery Act Statement Responsible Procurement and Supply Chain Principles
2-26 Mechanisms for seeking advice and raising concerns	Code of conduct Whistleblowing facility
2-28 Membership associations	Liberty Global Corporate Affairs Memberships
2-30 Collective bargaining agreements	61% of our employees were covered by collective bargaining agreements in 2022

GRI 3: Material Topics 2021

3-1 Process to determine material topics	2022 Corporate Responsibility report - Our Strategy – The priorities that matter to us – p. 12 2022 Corporate Responsibility report - Our Strategy – Our materiality matrix – p. 13
3-2 List of material topics	2022 Corporate Responsibility report - Our Strategy – Our materiality matrix – p. 13 2022 Corporate Responsibility report - People – p. 14 - 23
3-3 Management of material topics	2022 Corporate Responsibility report - Planet – p. 24 - 33 2022 Corporate Responsibility report - Progress – Climate change and our adaptation efforts – p. 37 - 38

GRI 203: Indirect Economic Impacts 2016

203-1 Infrastructure investments and services supported	2022 Corporate Responsibility report - People – p. 19 – 23 2022 Corporate Responsibility report - Planet – Making our networks more efficient – p. 31 2022 Corporate Responsibility report - Planet – Investing in greener businesses – p. 32 2022 Corporate Responsibility report - Planet – Inspiring young innovators – p. 33 2022 Corporate Responsibility report - Our data – community investments – p. 41
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GRI 301: Materials 2016

301-3 Reclaimed products and their packaging materials	2022 Corporate Responsibility report - 2022 Highlights – p. 6 2022 Corporate Responsibility report - The circularity of our products – p. 29 - 30 2022 Corporate Responsibility report - Our data - Waste by type and disposal method – p. 49
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GRI 302: Energy 2016

302-1 Energy consumption within the organization	2022 Corporate Responsibility report - Our data – Energy Consumption – p. 46 – 47
302-4 Reduction of energy consumption	2022 Corporate Responsibility report - Our data – Energy Consumption – p. 46 - 47

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GRI 305: Emissions 2016

305-1 Direct (Scope 1) GHG emissions	2022 Corporate Responsibility report - Our data - GHG emissions – p. 48 Liberty Global Environmental Reporting Criteria 2022
305-2 Energy indirect (Scope 2) GHG emissions	2022 Corporate Responsibility report - Our data - GHG emissions – p. 48 Liberty Global Environmental Reporting Criteria 2022
305-3 Other indirect (Scope 3) GHG emissions	2022 Corporate Responsibility report - Our data - GHG emissions – p. 48 Liberty Global Environmental Reporting Criteria 2022
305-4 GHG emissions intensity	2022 Corporate Responsibility report - Our data - GHG emissions – p. 48 Liberty Global Environmental Reporting Criteria 2022
305-5 Reduction of GHG emissions	2022 Corporate Responsibility report - Our data - GHG emissions – p. 48 Liberty Global Environmental Reporting Criteria 2022

GRI 306: Effluents and Waste 2016

306-1 Waste generation and significant waste-related impacts	2022 Corporate Responsibility report - Planet - The circularity of our products – p. 29 - 30 2022 Corporate Responsibility report - Our data - Waste by type and disposal method – p. 49
306-2 Management of significant waste-related impacts	2022 Corporate Responsibility report - Planet - The circularity of our products – p. 29 - 30 2022 Corporate Responsibility report - Our data - Waste by type and disposal method – p. 49
306-3 Waste generated	2022 Corporate Responsibility report - Planet - The circularity of our products – p. 29 - 30 2022 Corporate Responsibility report - Our data - Waste by type and disposal method – p. 49
306-4 Waste diverted from disposal	2022 Corporate Responsibility report - Our data - Waste by type and disposal method – p. 49
306-5 Waste directed to disposal	2022 Corporate Responsibility report - Our data - Waste by type and disposal method – p. 49

GRI 401: Employment 2016

401-1 New employee hires and employee turnover	2022 Corporate Responsibility report - Our data - Total workforce and breakdown by employee category – p. 44
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GRI 403: Occupational Health and Safety 2018

403-9 Work-related injuries

[2022 Corporate Responsibility report](#) - Our data - Total workforce and breakdown by employee category – p. 43

403-10 Work-related ill health

[2022 Corporate Responsibility report](#) - Our data - Total workforce and breakdown by employee category – p. 43

GRI 404: Training and Education 2016

404-1 Average hours of training per year per employee

[2022 Corporate Responsibility report](#) - Our data - Total workforce and breakdown by employee category – p. 43

404-3 Percentage of employees receiving regular performance and career development reviews

[2022 Corporate Responsibility report](#) - Our data - Total workforce and breakdown by employee category – p. 44 – 45

GRI 405: Diversity and Equal Opportunity 2016

405-1 Diversity of governance bodies and employees

[2022 Corporate Responsibility report](#) - Our data - Total workforce and breakdown by employee category – p. 42

[Proxy statement](#) – Board and Committees of the Board - p. 22 – 28